

Roundtable Discussion: Section 3 Compliance
Moderator: Diana R. Serna, Hidalgo County
Friday, February 17, 2017
10:00 a.m. – 11:00 a.m.

Section 3 - 24 CFR Part 135

Ensure that employment and other economic opportunities generated by HUD funding, to the greatest extent feasible are directed to public housing residents and other low-income persons

Program Requirements

- Require contractors to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, religion, sex, national origin, handicap, familial status, sexual orientation or gender identity
- Section 3 is triggered when a contract award meets or exceeds \$100,000
 - Housing Rehabilitation
 - Housing Construction
 - Other public construction
- Section 3 Goals & Regulatory Definitions
 - 51% of new hires are Section 3 Residents
 - 10% of Construction Contracts go to Section 3 Businesses
 - 3% of Non-Construction Contracts go to Section 3 Businesses
- Who are Section 3 Residents?
- What is a Section 3 Business?
- What are a Grantee's responsibilities?
- What are a Contractor's Responsibilities?
- What does greatest extent feasible mean?

- Section 3 Reporting
 - Section 3 Performance Evaluation and Registration System (SPEARS) launched by HUD on August 25, 2015
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- **Section 3 Business Registry – listing of firms that have “self-certified” that they meet of the regulatory definitions of a Section 3 Business**